

PERSONAL INFORMATION



Anita Pavković

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Sex Female | Date of birth 28/07/1975 | Nationality Croatian

CURRENT POSITION

Full professor, Department of Finance, Faculty of Economics and Business Zagreb

WORK EXPERIENCE

- 2018- **Full professor, Department of Finance**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)
- 2016 - 2018 **Vice-dean for business processes and administration**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)
- 2014 – 2016 **Vice-dean for business processes and administration**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)
- 2013 -2018 **Associate professor, Department of Finance**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)
- 2008 - 2013 **Assistant professor, Department of Finance**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)
- 1999 - 2008 **Assistant, Department of Finance**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)

EDUCATION

- 2003-2007 **Ph.D.**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)
- 1999- 2003 **M. Sc.**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)
Postgraduate Study Program Accounting, Revision and Finance
- 1994 - 1998 **Graduate economist**
Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia)

EDUCATION AND PROFESSIONAL DEVELOPMENT

- 2020. Croatian National Bank, Finance for sustainable growth, the conference on the Italian – Croatian cooperation and economic recovery financing, 11 December 2020, Zagreb | Webex Event
ESBG Spotlight with Dr Alain Girard, Head of Supervision Small Banks and Securities Dealers at FINMA, 01.12.2020.
ESBG Retail Banking Conference 2020, October 28 2020, Retail Banking Conference 2020., info@wsbi-esbg.org
„Poslovni dnevnik“ conference, “Zagreb – banking and financial hub”, October 28 2020.

Agency for Science and Higher Education (AZVO), Zoom webinar: Challenges in higher education in time of COVID-19 and social isolation: Experiences and needs of employees and students, 30 September 2020.

The Global RegTech Summit - Virtual, 22-23 September 2020.

Cisco engage Tech days Croatia, 22nd and 23rd September 2020.

Faculty of economics and business, Workshops on On-line lectures: „Merlin e-learning system“ 10.09.2020.; „H5P interactive content and SafeExamBrowser tests 3.9“ 11.09.2020.; „Lectures recording“ 14.9.

4-days Webinar „Oversight of Payment and Settlement Systems“, June-July 2020 (Ljubljana, Slovenia).

Webinar, „Interest rate benchmark reforms“, 12. May 2020, (Ljubljana, Slovenia).

Imperial College Business School, Webinar, Executive Education, „Making Sense of Digital Banking“, London, 06th May 2020.

CISCO Webinar. Online workshop „Review of Capital and Liquidity Adequacy Processes“.

2019 Workshop „Facilitation and presentation techniques for Financial market supervisors: Training-of-Trainers“ (Ljubljana, Slovenia)

2018 Workshop „Retail Payments Regulation, Innovation and Harmonization: Technology Innovations and Financial inclusion“ (Ljubljana, Slovenia)

Meeting of regional central bank governors (Croatian National Bank and LIDER business weekly)

Workshop „Reforms for Accelerating Non-performing Loans Resolution“ (Ljubljana, Slovenia)

BCCIE Summer Conference (Vancouver, Canada)

EFMD Annual Conference „Education 4.0: New Jobs, New Skills, New Education“ (Copenhagen, Denmark).

2017 Conference „Assurance of Learning Seminar I“, Association to Advance Collegiate Schools of Business - AACSB, (Beijing, China)

2016 Conference „The Teaching Professor“ (Washington, USA)

2009 Conference „Opportunities in the Italian funding market: securitisation and covered bonds“, Italian Banking Association and SIFMA – Europe and Asia, (Rome, Italy)

PERSONAL SKILLS

Mother tongue(s) Croatian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills Good communication skills achieved while working and lecturing at the Faculty of Economics and Business Zagreb (active listening, assertive, clear presentation of the lecture material)

Organisational / managerial skills Organized, precise, punctual, planning and realization of lectures, financial management

Job-related skills Ability to work in the team, negotiation skills, critical thinking and problem solving, proactivity, flexibility

ADDITIONAL INFORMATION

Teaching
Faculty of Economics and
Business Zagreb

- Course Coordinator and Teacher – course „Bank Management”, Integrated Undergraduate and Graduate University Study Programme (compulsory course, study of Finance, 2016/17-)
- Course Coordinator and Teacher – course „Banking”, Professional Specialist Graduate Programme (elective course, 2016/17-2018/2019)
- Course Coordinator and Teacher – course „Regulation and Supervision of the Financial Sector”, Integrated Undergraduate and Graduate University Study Programme (compulsory course, study of Finance, 2011/12-)
- Course Coordinator and Teacher – course „Management of the Institutional Investors”, University Undergraduate Programme (elective course, study of Finance, 2011/12 – 2016/17)
- Teacher – course „Financial Institutions and Markets”, Integrated Undergraduate and Graduate University Study Programme (compulsory course, 2006/07-)
- Course Coordinator and Teacher – course „Regulation and Supervision of the Financial Sector”, Postgraduate Study Programme Financial Institutions and Markets” (2005/06-)

Visiting professorships

- Doctoral study programme, University of Dubrovnik, Faculty of Economics, course „Management of the financial institutions in digital environment”(2021-)
- Doctoral study programme, University of Mostar, Faculty of Economics, course „Management of the financial institutions” (2018-)
- Integrated bachelor and postgraduate study of the Faculty of Law Osijek, invited lecture, Osijek (topic: Financijske institucije i tržišta: trendovi i okruženje, lectures Međunarodno gospodarstvo i tržište rada, November 2020.
- Universitat de les Illes Balears, Faculty of Economics and Business, Palma de Mallorca, Spain (Erasmus+ program, 8 hours, April 2018)
- Universidad Complutense de Madrid, Madrid, Spain (Erasmus+ program, 8 hours, April 2017)
- College for Management in Tourism and Informatics, invited lecture, Virovitica (topic: „Redesign of the financial architecture: impact of innovation, crisis and reregulation”, 2014)
- Undergraduate study of the Faculty of Law Osijek, invited lecture, Osijek (course: „Strategic management”, topic: „Strategic management of the financial institutions”, 2014)
- College for Management in Tourism and Informatics, invited lecture, Virovitica (topic: „Mechanisms of the financial system”, 2013)

Invited lectures

- 18th Conference of internal auditors SIR 2015 organised by Croatian Association of Accountants and Financial Experts, invited lecture, Opatija (topic: „Banking union: conditio sine qua non of the financial and fiscal stability in Europe”, 2015)

Projects

- Short-term financial supports of the University of Zagreb: Unique regulatory and supervisory standard in the financial services industry (Member), 2019, 2018, 2017.
- Short-term financial supports of the University of Zagreb: Unique regulatory and supervisory standard in the financial services industry (Project leader), 2016
- Short-term financial supports of the University of Zagreb: Unique regulatory and supervisory standard in the financial services industry (Project leader), 2015
- Research project of the Croatian Science Foundation: Potential and obstacles of social supermarkets development in Central and Eastern Europe, (Researcher), 2015-2018
- Scientific research project of the Ministry of science, education and sports of the Republic of Croatia: Market models of financing of public-interest purposes (Researcher), 2007 – 2014
- Scientific research project of the Faculty of Economics and Business Zagreb: Applying the selected statistical methods in investigation of characteristics of corporate banking advisory services usage by firms in Croatia (Researcher), 2005-2006
- Scientific research project of the Faculty of Economics and Business Zagreb: Research on financial risk management methods application in Croatian companies (Researcher), 2004-2005
- Scientific research project of the Ministry of science, education and sports of the Republic of Croatia: Development strategy of the Croatian financial system (Researcher), 2002 – 2006

Honours and awards

- Recognition of the Faculty of Economics and Business – Zagreb for work at the position of the Vice-dean for business processes and administration, December 2015
- Award for the best MSc Thesis, Croatian Association of Accountants and Finance Professionals, 2004

Public and university services

- The member of Accreditation team for higher education institutions (Kosovo, 2020)
- The member of Accreditation team for higher education institutions AIKA (Latvija, 2019)
- Member of the Accreditation team for accreditation of the higher education institution AZVO (Agency for Science and Higher Education, 2019)
- President of the Committee for professional bachelor degree program, Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia), 2018-2020, 2020-2022.
- The member of the Committee for scientific journals, Faculty of Economics and Business, University of Zagreb, Zagreb (Croatia), 2018-2020 and 2020 -2022.
- Member of the Council of Social and Humanistic Sciences at University of Zagreb (2016-2018, 2018-2020 and 2020 – 2022).
- Member of the Board of the joint undergraduate university study „Economics of Entrepreneurship”, Faculty of Economics and Business Zagreb and Faculty of Organization and Informatics Varazdin (member from 16th December 2014, chair of the Board from October 2015 to February 2017)
- Participation in the project „Post-academic employment organised” by the University of Split and University of Zagreb (2015)
- Leader of the pilot project „Energy renovation of the building”, Faculty of Economics and Business Zagreb (2015)
- Member of the Faculty Committee of the Faculty of Economics and Business Zagreb, narrow mandate (2012-2014)
- Member of the Accreditation team for accreditation of the higher education institution (Agency for Science and Higher Education, 2014)
- Member of the Board for Graduate study programme of the Faculty of Economics and Business Zagreb (April 2012 – October 2014)
- President of the Board for Graduate study programme, study of Finance, Faculty of Economics and Business Zagreb (April 2012 – October 2014)
- Member of the Faculty Committee of the Faculty of Economics and Business Zagreb, broad mandate (2008-2012)
- Member of the Committee for the Information packet of the Faculty of Economics and Business Zagreb (2006-2007)

Memberships in professional association or bodies

- Member of the Audit Committee, Croatian National Bank, 2018 – 2021
- Chairman of the Extraordinary session, SKDD-CCP Smart Clear, Zagreb, May 2017
- Deputy chairman of the Supervisory board, SKDD-CCP Smart Clear, Zagreb, February 2017 -
- Member of the supervisory board, SKDD-CCP Smart Clear, Zagreb, 2014 – 2017
- Chairman of the Auditing board, SKDD-CCP Smart Clear, Zagreb, May 2016 – 2017
- Chairman of the Remuneration Board, SKDD-CCP Smart Clear, Zagreb, May 2016 – 2017
- Member of the Supervisory board, Hrvatska poštanska banka, Zagreb, 2011 - 2012

Professional certifications

- Certificate and finished education in the field of Didactics, Psychology, Rhetoric, Croatian language and Informatics (Faculty of Humanities and Social Sciences Zagreb, duration of education: three months, 72 hours of lectures)

Journal editor roles
(editor in chief, associate editor, guest editor, editorial board etc.)

- Editor-in-chief: Proceedings of the Faculty of Economics and Business in Zagreb, 2015 -
- Editor of the section Financial services industry, professional journal „Best Banking“, 2013 – 2015
- Member of the Editorial Advisory Board, Journal „Studia Oeconomica Posnaniensia“, 2019 -

Reviewer
(journals, proceedings etc.)

- Ekonomska misao i praksa, University of Dubrovnik
- Zbornik Ekonomskog fakulteta u Zagrebu
- Ekonomska istraživanja (Economic research) , Juraj Dobrila University Pula,
- International scientific conference OET conference 2013, Pula
- International scientific conference OET conference 2011, Pula
- Scientific project of the Fund for University development (2011, Zagreb)
- International conference on economic and social studies, ICESoS'13, Sarajevo
- Journal of economics and international finance
- Privredna kretanja i ekonomska politika
- Ekonomski preglad
- Pravna revija
- Studia Oeconomica Posnaniensia
- Economics and business review
- South East European Journal of Economics and Business (SEEJ)

Prominent conferences (program, organizing, scientific etc. committees)

- Member of the Scientific Committee: „3rd International conference on finance and economic policy: New Economy and New Economics" (Poznan University of Economics and Business Faculty of Economics, 2019)
- Member of the Program committee: International Conference on Organizational Science Development, Portorož, Slovenia, 2014, 2015, 2016, 2017, 2018, 2021.
- Member of the Scientific Committee: „2nd International conference on finance and economic policy: Limits to economic growth" (Poznan University of Economics and Business Faculty of Economics, 2018)
- Member of the Scientific Committee: „1st International conference on finance and economic policy: Security of financial systems and economic policies in Europe and USA: changes and challenges" (Poznan University of Economics and Business Faculty of Economics, 2017)
- Participation in the conference „Global Sustainable Finance Conference", Karlsruhe, Germany (European Organisation for Sustainable Development (EOSD), 13th-14th July 2017)
- Member of the Program committee: Croatian Chamber of Economy, 2016 and 2017, conference: Day of the Croatian financial institutions
- Member of the Program committee: 3rd Sport tourism conference, Faculty of Economics and Business Zagreb, 2016

Panel and section chairperson

- Panel member "Regulatorni aspekti upravljanja rizicima – Prilagodbe sustava upravljanja rizicima transpoziciji Direktive 2019/878 i primjeni Uredbe 876/2019", First risk management conference, February 2020.
- Conference „2nd International Conference Economic system of the European Union and Accession of Bosnia and Herzegovina-Challenges and Policies Ahead" (ESCA BiH and Faculty of economics University of Mostar, Mostar, Bosnia and Herzegovina, October 29-30, 2018, Panel chairperson: „Micro and macro dimensions of structural and institutional changes in South-eastern countries,")
- Project „The development of Social supermarkets in Croatia" (Faculty of Economics and Business Zagreb, project lead: Blaženka Knežević, 28th June 2018, Panel chairperson and roundtable member)
- Conference „9th International Conference An Enterprise Odyssey: Managing Change to Achieve Quality Development" (University of Zagreb, Zagreb, Croatia, 23-26 May 2018, Section chairperson: „Finance")
- Conference „Days of the Croatian financial institutions" (Croatian chamber of economy, 12th October 2017, Panel chairperson: „Economic trends and sectoral placement quality")
- Conference „36th International Conference on Organizational Science Development Responsible organization" (University of Maribor, 2017, Portorož, Section Chairperson: „Financial Management")
- Conference „An Enterprise Odyssey: Tourism - Governance and Entrepreneurship" (Cavtat, 2008, Section Chairperson: „Finance")
- Conference „Competitiveness and European integration" (Cluj-Napoca, 2007, Section chairperson: „Finance")
- Conference „Accounting and finance in transition: European & Asian experience and public policy considerations" (London, 2005, Section chairperson: „Finance")

Employment programmes

- Programme „Employment rehearsal", Erste Bank d.d., member, 2016 and 2017
- Bank academy, Zagrebačka Bank d.d., member
- Privredna banka Zagreb d.d., Steering days, academic member and lecturer In-house bank education, 2017., 2018., 2019.
- Fintech bank ADVENTure, Ekonomski fakultet Sveučilišta u Zagrebu, Dcember 2020.
- Bank ADVENTure – poslovni model 2020., Ekonomski fakultet Sveučilišta u Zagrebu, Dcember 2021

Professional lecture organisation

- Faculty of Economics and Business Zagreb and Raiffeisen BANK (RBA) (Faculty of Economics and Business Zagreb, topic: Banking sector of the Central and Eastern Europe, 11th April 2017)

Delegation leader

- International conference „The Renewal Role of National Banks in the National Strategy in Economic and Social Modernization", Sopron, Hungary (Central Bank of Hungary and University of Sopron, Alexandre Lamfalussy Faculty of Economics, 8th-10th May 2018, Sopron, Hungary)